

Reche Canyon Naturist Association (RCNA)

Anti-Discrimination Policy

Source / Governing Document Reference

RCNA Policies & Procedures Manual
Section 10.00.00 — Anti-Discrimination Policy

Policy Text (Verbatim)

The Reche Canyon Naturist Association (RCNA) is committed to fostering an inclusive, welcoming, and respectful environment for all individuals. We believe in equality and dignity for all members, prospective members, and visitors, and we adhere to both federal and California state anti-discrimination laws.

RCNA does not tolerate discrimination or harassment based on race, colour, national origin, ancestry, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, disability (mental or physical), medical condition, genetic information, veteran status, or any other characteristic protected by federal or state law.

Membership and Participation

RCNA ensures that decisions regarding membership and participation in association activities are based solely on lawful and objective criteria, including an individual's adherence to the association's guidelines and commitment to upholding a respectful, inclusive environment.

Reasonable Accommodations

In compliance with federal and state disability laws, RCNA will make its best effort to provide reasonable accommodations to individuals with disabilities, unless such accommodations would impose an undue hardship or fundamentally alter the nature of the association's activities or facilities.

Reporting Discrimination or Harassment

Any individual who believes they have experienced or witnessed discrimination or harassment is encouraged to report the matter to RCNA board of directors. All reports will be taken seriously, investigated promptly, and addressed appropriately, following applicable laws and the RCNA's grievance procedures.

Commitment to Compliance

RCNA will regularly review its policies to ensure ongoing compliance with evolving anti-discrimination laws and best practices for fostering a respectful and inclusive community.

By adopting and enforcing this policy, the RCNA affirms its commitment to fairness, equity, and respect for all individuals.